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## HONG KONG INTERNATIONAL CONSTRUCTION INVESTMENT MANAGEMENT GROUP CO., LIMITED

(incorporated in Bermuda with limited liability)
(Stock Code: 687)

## APPOINTMENT OF EXECUTIVE DIRECTOR

The Board is pleased to announce the appointment of Mr. Wong as an Executive Director with effect from 26 January 2017.

The board (the "Board") of directors ("Directors") of Hong Kong International Construction Investment Management Group Co., Limited (the "Company", together with its subsidiaries the "Group") announces that the following appointment of an Executive Director took effect from 26 January 2017.

## APPOINTMENT OF EXECUTIVE DIRECTOR

Mr. Wong Tai Lun Kenneth ("Mr. Wong") has been appointed as an Executive Director.

Mr. Wong, aged 47, holds a bachelor degree of Laws from the London School of Economics and Political Science of the University of London. Mr. Wong co-founded Nixon Peabody CWL, a solicitors' firm in Hong Kong, in 2002 and had previously served as a managing partner of the firm. Mr. Wong was admitted as a solicitor of the High Court of Hong Kong in 1995 and as a solicitor of the Supreme Court of England and Wales in 1997. Mr. Wong has more than 20 years of experience in legal practice focusing on corporate and commercial work and, in particular, relating to corporate finance.

Mr. Wong is currently a member of the Board of Governors of Chu Hai College of Higher Education, a vice chairman of Friends of Caritas and an advisor to Heung Yee Kuk New Territories. Mr. Wong was appointed by the Government of the Hong Kong Special Administrative Region as a member of the Elderly Commission in 2015.

A service contract and an appointment letter have been entered into with Mr. Wong and the term of the employment will commence from 26 January 2017 until terminated in accordance with the terms of the service contract. During the first three months of the appointment either party may terminate the service contract by giving to the other not less than seven days' prior notice in writing. After the third month, the service contract may be terminated by either party giving to the other not less than three calendar months' prior notice in writing. Under the service contract, Mr. Wong will be entitled to a monthly salary of HK\$331,500, which shall be subject to review as determined by the Remuneration Committee (except no review shall be made for the first year after the commencement of the service contract) and a discretionary year-end bonus as determined by the Board, provided that Mr. Wong shall abstain from voting and shall not be counted in the quorum at any meeting of the Board at which the Board is to determine the amount payable to him. Such salary was, and the discretionary bonus will be, determined with reference to, amongst other things, the then prevailing market conditions, the performance of the Company as well as Mr. Wong's individual performance. Mr. Wong will be primarily responsible for legal and compliance matters, mergers and acquisition, and corporate finance of the Group.

As at the date of this announcement, save as disclosed above, Mr. Wong does not hold any other position in the Company or its subsidiaries. Save as disclosed above, Mr. Wong does not and has not, in the past three years, held any directorship in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas. Save as disclosed above, Mr. Wong does not have any relationship with any director, senior management, substantial or controlling shareholder of the Company. As at the date of this announcement, Mr. Wong does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

In accordance with the Bye-laws of the Company (the "Bye-laws"), Mr. Wong will hold office until the next following annual general meeting of the Company, at which time he will be eligible for re-election. Thereafter, Mr. Wong will be subject to retirement by rotation as contained in the Bye-laws.

Save as disclosed above, there is no other matter relating to the appointment of Mr. Wong that needs to be brought to the attention of the shareholders of the Company and there is no other information in relation to the appointment of Mr. Wong which is required to be disclosed pursuant to any of the requirements under Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board would also like to take this opportunity to welcome Mr. Wong to the Board.

By order of the board of
HONG KONG INTERNATIONAL
CONSTRUCTION INVESTMENT
MANAGEMENT GROUP CO., LIMITED
Zhao Quan

Chairman

Hong Kong, 26 January 2017

As at the date of this announcement, the Executive Directors are Mr. Zhao Quan, Mr. Fung Chiu Chak, Victor, Mr. Liu Junchun, Mr. Chiu Chin Hung, Mr. Lau Kin Fai, Mr. Fan Ning, Mr. Meng Yongtao and Mr. Wong Tai Lun Kenneth; and the Independent Non-executive Directors are Mr. Fan Chor Ho, Mr. Tse Man Bun, Mr. Lung Chee Ming, George and Mr. Li Kit Chee.

Company website: www.hkicimgroup.com